

May 2020

Hello Retro Members,



We trust you are staying safe and healthy during this peculiar pandemic time. While we are anxiously awaiting reopening order, it is time to make COVID safety a priority for your employees and customers.

As you consider bringing employees back to work gradually, it is important to consider the types of Personal Protective Equipment (PPE) items such as face coverings, sanitizer, gloves, etc.

We want to share a phase approach [proposal from the Retail Industry Leaders Association \(RILA\)](#) for you to consider as a reference.

Therefore, start thinking about how you will practice 'customer flow control' in your store in order to meet required social spacing or even start with making appointments.

There are still many aspects of reopening safety to consider. We are gathering information from various sources to develop a checklist that will be made available to you soon. In the meantime, don't hesitate to [contact me](#) with any questions you may have.



**Global Harmonized System (GHS)/Safety Data Sheet (SDS)** - Workers that use chemicals as part of their regular work functions; janitorial, paint stores and automotive service shops, should have been trained on understanding these changes. L&I require that employees be trained in three main areas; Safety Data Sheet and how to access them, how to know what the Pictograms mean and how to interpret the information on the product Label. The [RS Safety Library](#) and [RS SafetyTV](#) has more information on this topic. [SAFEME](#) also has a lesson on this

subject. **This is L&I's number one cited item for 2019.** If you have additional questions or need help, please [contact me](#).



**Struck by Object.** This term is often used in accident reports and can describe many things. What is often discovered was that the person was not wearing proper personal protective gear like gloves or eyewear. In some instances, it is not using powered equipment properly and not realizing the level of 'stored energy' that is created while using a tool or machine. Other times it is not properly using the machine guarding, and the machines often win.

With proper training on the equipment and using the appropriate PPE, these accidents can be significantly reduced, and employees go home with the full use of an eye, hand or limb. If you see a person not performing the job correctly, stop them and re-train or remind them about the PPE needed. Do not accept "I forgot". Remember that management also sets the example and must have their PPE on when in an area that requires it. [SAFEME](#) has a quick lesson to use at your next safety meeting.

Here at WR, we want all employees to take the time and be safe! Remember, L&I will fine your business if you do not have an Accident Prevention Program in place.

Thinking safety for you,

***Rick Means***

Retail Association Services  
618 Quince SE Olympia, WA 98501  
[rmeans@waretailservices.com](mailto:rmeans@waretailservices.com)  
360-943-9198 ext. 118