

December 2020

Hello RETRO Members;

Happy December! This month is the National Highway Traffic Safety Administration's [Stop Impaired Driving Month](#). Impaired driving refers to operating a vehicle while under the influence of alcohol and drugs.

These substances take a while to work through the human body. Employees may still be impaired many hours after using such substances because it takes a while to work through the human body. Such impairments can affect the safety of that employee as well as those who work with them.

Therefore, please review and update your policies to include alcohol, prescription drug abuse.



Alcohol & Drugs

These substances affect the brain's ability to function and can negatively impact an alcohol/drug user at work. The impaired employee may find it hard to maintain customer relationships, productivity, and company morale.



Click the following links for recommended websites:

- [Alcoholics Anonymous](#)
- [Substance Abuse and Mental Health Services Administration](#)
- [National Institute on Drug Abuse](#)
- [RS SafetyTV](#)

Pallet Jack Claims Up



We are seeing an increase in claims involving pallet jack use and have put together the following resources for you to review with your employees that use manual or electric pallet jacks.

Here are more resources on pallet jack safety:

- [How to Prevent Pallet Jacks from Causing Injury](#)
- [Pallet Jack Rules](#)
(employee/supervisor sign off)
- [RS Safety TV](#)

I can also send you other materials for your safety meetings.

Wishing you all a safe and enjoyable holiday season!

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