

Glossary of Workers' Compensation Terms and Acronyms

AP

Attending Provider

The medical provider who directs care and provides work restrictions for the injured worker. (This can be a MD, PA-C, DO, ARNP, Chiropractor, etc.) But not a Physical Therapist.

APF

Activity Prescription Form

A form completed by the worker's AP indicating what, if any, work restrictions exist. Recommend the worker asking for a current APF.

ATW

Able to Work

A determination of a worker's ability to work at either job of injury or at another job for which the worker has transferable skills.

EROA

Employer's Report of Accident

The form completed by the employer to provide necessary information regarding the injury, work status, wages and other information.

EMG/NCS

Electromyography and Nerve Conduction Study

Diagnostic tests.

IME

Independent Medical Examination

An examination arranged by Labor and Industries with one or more medical specialists to provide independent opinion on diagnosis, causality, treatment, ability to work and/or impairment rating.

JA

Job Analysis

This can refer to job of injury, or light duty.

JOI-JA

Job of Injury Job Analysis

An analysis completed by a vocational counselor that provides detail of the physical requirements of a worker's job of injury.

JOI-JD

Job of Injury Job Description

A description of a worker's job of injury, often completed by the employer.

LDJD

Light Duty Job Description

A description of a light duty position completed by the employer or VRC.

LEP

Loss of Earning Power

A benefit paid by Labor and Industries for Temporary Partial Disability to a worker who is working modified duty for fewer hours or at a lesser wage.

MRI

Magnetic Resonance Imaging

A diagnostic test.

MT

Massage Therapy

A treatment modality allowed by Labor and Industries limited to that which is determined to be curative.

PPD

Permanent Partial Disability

A benefit paid to a worker at claim closure for impairment which is determined to be permanent based on objective medical findings.

Provider Network

All workers can seek treatment with any Provider on the first visit, but any follow up visits should be in the Provider Network through LNI. Link: <https://lni.wa.gov/claims/for-workers/find-a-doctor/index>

PT

Physical Therapy

Treatment modalities allowed by Labor and Industries limited to that which is determined to be curative.

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ROA

Report of Accident

The form completed by the worker and doctor and submitted to Labor and Industries to establish a claim for injury or occupational disease.

RTW

Return to Work

Acknowledgment that the worker has returned to work at either the job of injury or at a light duty position on either a full-time or part-time basis.

TL

Time-loss

A benefit paid by Labor and Industries for Temporary Total Disability to a worker who is unable to return to work due to injury or occupational disease.

VRC

Vocational Rehabilitation Counselor

A vocational counselor assigned by Labor and Industries to assist the worker and employer in return to work and/or to make a recommendation on a worker's ability to return to work at the job of injury or other work within the worker's restrictions for which the worker has transferable skills. Also used to develop a JOI-JA.

VSS

Vocational Service Specialist

A Vocational Specialist at LNI

CM

Claims Manager

EOI

Employer of Injury

IW

Injured worker

MMI

Maximum Medical Improvement also known as fixed and stable.

OMD

Office of the Medical Director

ONC

Occupational Nurse Consultant

CAC

Claim and Account Center – Labor and Industries online database

DOS

Date of Service

OP

Over-payment

PO

Payment Order

TPA

Third Party Administrator

APPEAL TERMS

Appeal

In order to protest an affirmed order, you would appeal it to the BIIA.

BIIA

Board of Industrial Insurance Appeals

CC

Claims Consultant – Department employee who reviews all appeals and decides whether to send it back to CM or send onto the BIIA.

Protest

Protest to Department order

Reaffirm

When a protested order has been reaffirmed (confirmed)