

Citation Notices Posting Period Expanded

Washington Labor and Industries adopted a final rule posting citation and notices which takes effect on December 03, 2021. The purpose of this rulemaking was to change the length of time that a citation and notice needs to be posted including any correspondence related to an employee complaint **from three to seven working days** and added language clarifying that weekends and holidays are not included in the posting time.

These changes were made to address employees who work non-standard shifts that may not have access to this information due to short amount of time the citation and notice is actually posted.

Employers are also given the option to use electronic means to supplement the safety bulletin board for those employees that don't work where the physical board is located, such as those who telework.

The links below provide additional information about this rule update.

- [View the Rulemaking Order](#)
- [View the Adopted Language](#)
- [View the Concise Explanatory Statement](#)
- [View the Final Cost Benefit Analysis](#)