

TRANSITION2WORK[®]

by **ReEmployAbility[®]**



Transition2Work[®] and Retail, eCommerce, and Wholesale Industry

(Through Q4 2020)

Retail, ecommerce, and wholesale industry characteristics create unique challenges to employers in managing workers' compensation and disability claims. Despite best efforts to create a safe work environment, factors such as high mobility, heavy lifting, and repetitive motion create inherent risk. This requires recovery time away from work and contributes to increased complexity for employers when managing an effective Return-to-Work program. ReEmployAbility's Transition2Work program can help, providing:

- A nationwide network of over 40,000 national and local nonprofit agencies where appropriate transitional duty can be quickly located and secured
- Ability to keep employees connected to the community and help avoid the consequences of inactivity and isolation associated with being injured and unable to work
- Assignments to bring the employee back to productive work quickly while allowing time to heal, encouraging faster recuperation and return to work
- A solution that complies with state and federal employment regulations and helps minimize the potential for workers' compensation and employment litigation
- Reduction of the workers' compensation indemnity costs and disability claims cost that can significantly impact employers' experience modification and future premiums --an **average of \$4,200 per claim** for retail, ecommerce, and wholesale companies



Numbers at a Glance

10,275

To date, ReEmployAbility has successfully secured more than 10,275 assignments for employees in Retail, eCommerce, and Wholesale industry for claims throughout all 50 US jurisdictions

975

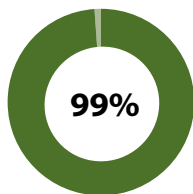
The Transition2Work program serves more than 975 employers in the Retail, eCommerce, and Wholesale industry

\$18.09

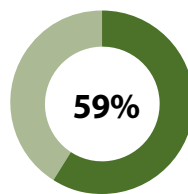
18:1 Return on Investment (ROI) for every dollar invested in the Transition2Work program for the Retail, eCommerce, and Wholesale industry in 2020

Program Results - Retail, eCommerce, and Wholesale

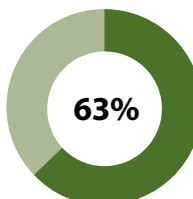
Based on more than 7,200 closed Transition2Work files as of December 31, 2020



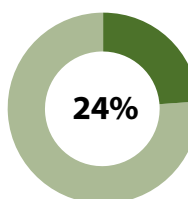
99% success rate securing an appropriate nonprofit assignment for employees referred to the program



59% of individuals referred to the program participate in a nonprofit assignment



63% of individuals referred to the program return to work, reach MMI, or settle their claim (regardless of program participation)



24% of workers referred to the program return to work, reach MMI or settle their claim before participating in an assignment

Companies & Occupations

ReEmployAbility has placed employees for a variety of Retail, eCommerce, and Wholesale industry companies and occupations such as:

COMPANIES SERVED

Automotive Dealerships, Clothing Retailers, Convenience Stores, Cosmetics Retailers, Department Stores, Discount Stores, Drugstores, Food and Beverage Distributors, Grocers, Home Furnishings, Hotel Supply Distributors, Liquor Stores, Online Retailers, Pet Supply Stores, Warehouse Clubs, Wholesalers

SAMPLE OCCUPATIONS

Assistant Manager, Baker, Delivery Driver, Clerk/Cashier, Customer Service Representative, Field Service Representative, Forklift Operator, Fulfillment Agent, Groomer, Installer, Manager, Material Handler, Processor, Returns Inspector, Store Associate, Warehouse Worker



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