

Workplace Poster List

The State of Washington require you to have the following posters posted. Please review this list and check the lower corners to see what date they were published. If they don't match the dates noted here, please print a new one and post to stay in compliance.

Revision Date	Title Link
09/2015	Job Safety and Health Law https://www.lni.wa.gov/forms-publications/F416-081-909.pdf
10/2020	Your Rights as a Worker https://lni.wa.gov/forms-publications/F700-074-000.pdf
12/2012	Notice to Employees – If a Job Injury Occurs https://www.lni.wa.gov/forms-publications/f242-191-909.pdf
12/2021	Washington State Minimum wage https://lni.wa.gov/workers-rights/docs/FY21-073-2021-Minimum-Wage-Announcement-English.pdf
10/2017	Unemployment Benefits Poster https://esdorchardstorage.blob.core.windows.net/esdwa/Default/ESDWAGOV/about-employees/ESD-unemployment-benefits-poster.pdf
11/2009	Equal Opportunity Employment https://www.eeoc.gov/sites/default/files/migrated_files/employers/eeoc_self_print_poster.pdf
08/2016	Fair Labor Standards Act - (FLSA) https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/minwagep.pdf
07/2016	Employee Polygraph Protection Act http://www.dol.gov/whd/regs/compliance/posters/eppa.htm
07/2019	Domestic Violence Resource Poster https://esdorchardstorage.blob.core.windows.net/esdwa/Default/ESDWAGOV/about-employees/DomesticViolence-Poster_190812.pdf
No date	Washington Paid Family Leave https://paidleave.wa.gov/app/uploads/2019/12/FNL_WPFML-poster_EN.pdf
04/2017	Uniformed Services Employment https://www.dol.gov/sites/dolgov/files/VETS/legacy/files/USERRA_Private.pdf

You may get a solicitation to purchase posters, but there is no need to do so as they are free from the appropriate agency. If you use an outside payroll service, they may send you an all-in-one sheet annually.

Idaho Poster Requirements <https://labor.idaho.gov/dnn/Businesses/Idaho-Labor-Laws/Required-Posters>

Oregon Poster Requirements https://www.oregon.gov/boli/TA/Pages/T_Tabooks.aspx