

# Building a Workforce Through Education and Industry Partnerships

*Work-Based Learning Opportunities*

# ***What is Work Based Learning?***

Activities that provide extended learning experiences connecting acquired knowledge and skills in Career and Technical Education (CTE) classes to a student's future. Collaboration between education and industry allows for the design of meaningful exploratory and preparatory experiences which support the development of a student as an effective employee with an intentional career plan.

## **SAMPLE ACTIVITIES**

- Career Fairs
- Career Mentors
  - ✓ Evaluating student work
  - ✓ Assisting in classroom activities
  - ✓ Mock interviewing
  - ✓ Judging CTE leadership events
- CTE Advisory Committee
- Guest Speakers
- Instructional Worksite Learning
- Internships (paid/non-paid)
- Job Shadows
- School-Based Enterprise
- Structured Field Trips (onsite or virtual)
- Work-Site Learning for Credit

# ***What is Work Site Learning?***

A structured Career and Technical Education (CTE) Program that provides students an opportunity to apply learning in the related course to the job site. A CTE certified worksite learning coordinator supports the student and employer throughout the experience providing guidance, making onsite observations, assisting with setting learning goals and conducting regular evaluations of student progress.

## **STUDENT EXPECTATIONS**

- Completed or are enrolled in a related CTE course
- Be 16 years of age
- Set learning goals to support the High School and Beyond Plan (HSBP)
- Follow all workplace and safety guidelines
- Make a commitment to attend school while working
- Follow all minor work laws
- Ensure student has transportation to worksite
- Ask questions of employer or teacher to meet worksite expectations
- Student may release early from school or arrive late
- Must demonstrate 360 hours of paid work for 1 credit

## Why Should Business & Industry Engage in a CTE Work-Site Learning Experience?

- Build a talent pipeline to your specific industry by providing structured youth employment and training
- Recruit from a diverse and innovative candidate pool
- Support the development of high quality employees, reducing training and retention costs in the future
- Help students complete a CTE Graduation Readiness Pathway required for graduation
- Receive on-going support from a CTE Work-Site Learning Coordinator in mentoring student development on the job
- Provide students with intentional wrap-around supports to facilitate skill advancement in entry-level jobs while closing the equity gap for our most vulnerable students
- Support education in your local communities by serving as a mentor