

## SAFETY ISN'T HORSEPLAY!



It's very tempting when the sun is out or if it's pouring rain outside to feel playful and bored at the same time. What does your business do in their spare time? Is practical jokes part of your business culture? Although we all like to have fun, practical jokes or horsing around can invite danger and cause injury.

### Examples of Horseplay:

- Scaring someone.
- Air-hosing someone.
- Wrestling with someone.
- Boxing.
- Goosing.
- Dropping objects next to someone.
- Throwing water on someone.
- Throwing objects or tools at someone.
- Placing tacks under someone.
- Riding or racing equipment.



**LIST SOME OTHER EXAMPLES HERE:**

The concern for any of these above examples is increased when you add a potentially hazardous environment, such as dangerous material, equipment, or chemicals. In the workplace, we all have different personalities and temperaments, in which horseplay can cause heated arguments and cause bad feelings as well. Or, it can up the ante with paybacks.

Did you know that horseplay is an unsafe act and in most situations at work is not covered by Workers' Compensation through the state? Regardless, expensive claim related to horseplay are filed with the state every year. When an employee is hit by another employee who's horsing around, these claims will likely be allowed, causing a higher costs in premiums to the employers and can directly or indirectly effect employees.

What does a claims manager look at when assessing an allowance/rejection? Is there proper supervision? Were they in the course of business? Is it an accepted part of employment, which means, is the employer aware of the practice? Allowance of a claim is likely if it is. If this is your business, change the rules today!

**Trust is SAFETY!**

So.....take a stance for your Safety Culture....

**What you see below.....is not this office!**

