Daylight Savings is back on March 10th!

March 2024

Hello Retro Members;



**Safety Mindset Matters:** **Foster Learning and Creative Approaches to Safety**

Employers who treat their team with a “my way or the highway” approach create an environment where the employees lack confidence to continuously seek approval before initiating actions.

Alternatively, environments that encourage employees to test new ideas related to their safety program will promote innovation while developing a sense of ownership. Fostering a culture where employees are supported to take calculated risks without the fear of reprimand is vital for a strong safety plan.

Consider each employee's personal needs, interests, and corporate requirements in the mix to foster learning and creativity approaches to safety.



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| **Annual safety check-up for your workplace**  Just like getting an annual check-up with your doctor, conducting an annual workplace ‘physical’ by performing a top-to-bottom in-depth review is essential, although you routinely perform safety inspections. A thorough check-up ensures that the workplace is in good *safety and health shape*. Every aspect of the workplace would need a review, including the Accident Prevention Plan, Hazard Communications-SDS, required posters, workstations, personal protective gear, emergency plans, first aid kits, fire extinguishers, electrical cords, smoke alarms, etc. It’s important to **involve employees** to help as they are usually familiar with potential issues that have not been reported.   Checking all aspects of operation thoroughly will produce a list of items in need of attention or correction. Taking the time to fix them immediately will help reduce accidents and build a culture of workplace safety.   Here is a [template](https://us-west-2.protection.sophos.com?d=waworksafe.org&u=aHR0cHM6Ly9lYXBwLndhd29ya3NhZmUub3JnL3dwLWNvbnRlbnQvdXBsb2Fkcy8yMDI0LzAyL1NhZmV0eS1DaGVja2xpc3QtSW5zcGVjdGlvbi5kb2N4&p=m&i=NjNmOTFlOGM2ZTA4Mjg3YzAzMWI4M2Nl&t=ajFTbjBVR0ZMVGY0ODR5UGlmRFBzeTBhU1lKdVl2ekJrWXYzRFBKZElQZz0=&h=240dfcdde7184230b470826e89d8267b&s=AVNPUEhUT0NFTkNSWVBUSVYSEqO5R5cmmflqG-4IPReGBJgNReoKrc9h2se578T1TK6DMuE_WbXgJB1uVBN-IFoIvV-r722v0aQk4tq-J2YniV_4JcbCsVCrOwfAn5zk4oSjYaMiDNDWpYuFs3Yckms) to help you perform this safety walk through. |

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| **Proper forklift safety.**   Forklift injuries can often occur when the operator is not paying attention which can lead to incidents like falling of loading docks. Bystander workers can be struck by a forklift or by the forklift’s tines. Most incidents also involve property damage to overhead sprinklers, racking, pipes, walls, and other machinery. ﻿It is imperative to keep in mind the power and the potential destructiveness behind operating the machinery. This is why proper training to operate forklifts is required. Training helps operator consider important factors such as the type of load, speed, incline, and floor surface when operating a forklift.   Remember, **forklift operators are required to be at least 18 years old and have a separate operator's certification.**   You will find several of our safety videos on [RS SafetyTV](https://us-west-2.protection.sophos.com?d=waretailservices.com&u=aHR0cHM6Ly93YXJldGFpbHNlcnZpY2VzLmNvbS92aWRlb19jYXRlZ29yeS9mb3JrbGlmdC1zYWZldHkv&p=m&i=NjNmOTFlOGM2ZTA4Mjg3YzAzMWI4M2Nl&t=YzUrbUpaaGdsS2QxYmRiajExUWY3TkEwQm1pUzY5YUdlWHo5SmFUdXFNYz0=&h=c9be9034cce1475eb5b9bab264f7699d&s=AVNPUEhUT0NFTkNSWVBUSVYSEqO5R5cmmflqG-4IPReGBJgNReoKrc9h2se578T1TK6DMuE_WbXgJB1uVBN-IFoIvV-r722v0aQk4tq-J2YniV_4JcbCsVCrOwfAn5zk4oSjYaMiDNDWpYuFs3Yckms) in the forklift section and additional forklift [training tools from L&I here](https://us-west-2.protection.sophos.com?d=wa.gov&u=aHR0cHM6Ly9sbmkud2EuZ292L3NhZmV0eS1oZWFsdGgvc2FmZXR5LXRvcGljcy90b3BpY3MvcG93ZXJlZC1pbmR1c3RyaWFsLXRydWNrLXNhZmV0eQ==&p=m&i=NjNmOTFlOGM2ZTA4Mjg3YzAzMWI4M2Nl&t=Tm5JWHR4SUtvRTZIZ3NzaFo5b2I2NkxZT0I3bnlZSzhLTEV2VE1DZWU2Zz0=&h=c9be9034cce1475eb5b9bab264f7699d&s=AVNPUEhUT0NFTkNSWVBUSVYSEqO5R5cmmflqG-4IPReGBJgNReoKrc9h2se578T1TK6DMuE_WbXgJB1uVBN-IFoIvV-r722v0aQk4tq-J2YniV_4JcbCsVCrOwfAn5zk4oSjYaMiDNDWpYuFs3Yckms) .  |

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