

Winning Strategies: Kept-on-Salary and Return-to-Work Resource List

Offering Kept-on-Salary and a proactive Return-to-Work Program will help you keep claim costs down and support your workers' overall well-being. These winning strategies can reduce your workers' compensation experience factor, improve relationships with employees, and help secure better refunds for your company and the Retro group.

Learn more about the Power of Kept-on-Salary and Return-to-Work Programs:

- A five-part short audio series is accessible [HERE](#)

[RTW Program Package](#)

- Return-to-Work policy statement – a model statement for your company to adopt
- The importance and benefits of Return-to-Work
- Notice to employees
- What to do after an injury
- Employee Incident Report Form
- Incident Investigation Report – to be completed by managers/supervisors
- Return-to-Work checklist for supervisors
- First five steps to your return to work
- Claim contacts
- Return-to-Work Program

Sample Kept-on-Salary Policy

- [Kept-on-Salary Policy \(15-30 workday minimum\)](#)
- [Simple Kept-on-Salary Policy](#)

[On-Site RTW Packet](#) – A complete RTW packet at each location is a proactive approach to ensure readiness.

[Grab & Go for 1st Medical Visit](#) – Send this with your employee to their initial medical visit.

- Cover letter for the medical provider, informing the availability of light-duty work
- Light-Duty Job Description(s)

Hear our members' testimonies about the services, resources, and savings!

